



## Secondment

# Financial Investigator Expert International Criminal Court, Office of the Prosecutor in The Hague

Switzerland is actively engaged in the fight against impunity for war crimes, crimes against humanity and genocide and is committed to an effective International Criminal Court (ICC).

The ICC is a permanent institution, which investigates and prosecutes the most serious crimes of concern to the international community: genocide, crimes against humanity, war crimes and crimes of aggression. It thereby contributes to preventing these crimes and ensuring that victims obtain justice.

The Rome Statute assigns the Office of the Prosecutor (“OTP”) an important role in relation to financial investigations. Such specialised investigative activities are required, in first instance, to obtain evidence in relation to the commission of crimes under the ICC jurisdiction and the establishment of individual criminal responsibility. The Office is also to conduct asset tracing activities towards the identification, tracing and the freezing or seizure of proceeds, property, assets and instrumentalities of crimes. The forfeiture of those assets will ensure the payment of penalties, victim’s reparations and will cover expenses with legal aid.

Considering the environment in which the OTP operates, financial investigations can be particularly challenging. Relevant transactions and assets are spread across the globe and for most activities the Office is dependent on international cooperation. Investigations cross over many different jurisdictions and the relevant States are not necessarily cooperative with the Office. It adds to the challenge the fact that in some situations the persons of interest to the investigation might have de jure or de facto positions of influence or some form of control over the State apparatus where the relevant information seats or is accessed through. Finally, the OTP financial investigations cover a wide variety of financial realities: from the sophisticated international financial markets to the rudimentary economic realities of impoverished regions affected by armed conflict.

It is therefore imperative that the Office has sufficient resource capacity and expertise to be capable, simultaneously to the progressing of the other components of the investigation, to initiate and progress financial investigative activities. Currently, the Office has very limited capacity and expertise to conduct financial investigations and the existing capacity is often diverted to support other areas of the investigation, in virtue of an overall lack of investigative resources.

## Tasks

Working under the general supervision of the Head of the Investigation Division and the direct supervision of the Investigations Coordinator, the Expert is expected to:

- Provide legal, technical and investigative advice in relation to financial investigation procedures and techniques and in relation to the Office’s financial investigations and asset tracing activities;
- Support the integrated team(s)<sup>1</sup> in their financial and asset tracing investigative activities, and in particular:
  - Develop and implement a financial investigation strategy and plan;
  - Support the collection, screening and handling of information and evidence in accordance with standard operating procedures;
  - Draft requests for assistance to national authorities under the ICC international judicial cooperation framework;
  - Review and analyse gathered materials;
  - Actively contribute to the identification of leads and lines of inquiry to further financial investigations;
  - Contacting and liaising with specialists, in particular banking and financial authorities in other countries and expert witnesses;
  - Provide expert advice on how to use existing international and other networks on financial investigations;

### Expected Professional Qualifications and Skills

- Significant professional experience in conducting financial investigations and/or asset tracing activities; experience in an international context is an asset;
- Expert knowledge of financial investigation techniques and procedures;
- Excellent ability to organize complex and voluminous amounts of information and evidence;
- Excellent research, analytical and problem-solving skills, including familiarity with analysis techniques.
- Ability to comply with high-level confidentiality requirements;
- Excellent ability to communicate effectively;
- Ability to work under stressful conditions;
- Ability to demonstrate a high degree of flexibility and adaptability;
- Ability to work effectively in a multi-cultural and multi-disciplinary environment;
- Ability to work in a non-discriminatory manner, with respect for diversity;
- High professional and personal integrity standards.
- The expert should be proficient at least in one of the working languages of the Court, English or French. Working knowledge of the other is considered a strong asset.

### Other Requirements

- Good passive knowledge of two Swiss official languages.
- A valid driver's license and experience driving a vehicle with manual transmission is required;
- Physical and mental fitness to work in this context (Assignments are subject to successfully meeting the medical standards);
- Swiss nationality (Dual citizenship with country of assignment not possible).

Duty station:	The Hague
Start of assignment:	On appointment
Duration of contract:	one-year with possibility of extension for a second year
Deadline for applications:	until filled
Family:	Accompaniment by partner and children is possible

Click here to learn more about the organisation: <https://www.icc-cpi.int/>

For further information, please contact:

- Mr. Raphaël Mularoni, Coordinator for international police missions (raphael.mularoni@eda.admin.ch, +41 58 46 21725).

### Assignment:

The assignments take place within the framework of the Swiss Expert Pool for Civilian Peacebuilding. Seconded experts receive a contract from the Federal Department of Foreign Affairs for the duration of their deployment [PVFMH](#) (D) / [OPers-PDHH](#) (F) / [OPers-PRA](#) (I).

### Application:

The Swiss Expert Pool for Civilian Peacebuilding will examine the personal profiles and the job descriptions to ensure that proposed candidates meet the listed criteria. The candidates considered to be the most suitable will be short-listed and interviewed by the ICC before a final selection is made.

Please apply through the Swiss Federal Administration recruitment system <https://www.stelle.admin.ch>

A complete application contains:

- an application letter in English;
- a CV English;
- diplomas and work certificates;
- the completed Personal History Form PEP (see: <http://bitly.ws/dTMd>)<sup>1</sup>

### <sup>1</sup> Swiss Expert Pool for Civilian Peacebuilding

The deployment of civilian experts within the scope of Switzerland's policy on peace, human rights, and humanitarian issues is a long-standing tradition. Depending on specific needs, civilian experts are made available for temporary civilian peace projects as election monitors, police advisers or specialists in fields such as constitutional law and practice, mediation, the rule of law, human rights and humanitarian law ([www.eda.admin.ch/expertenpool](http://www.eda.admin.ch/expertenpool)).